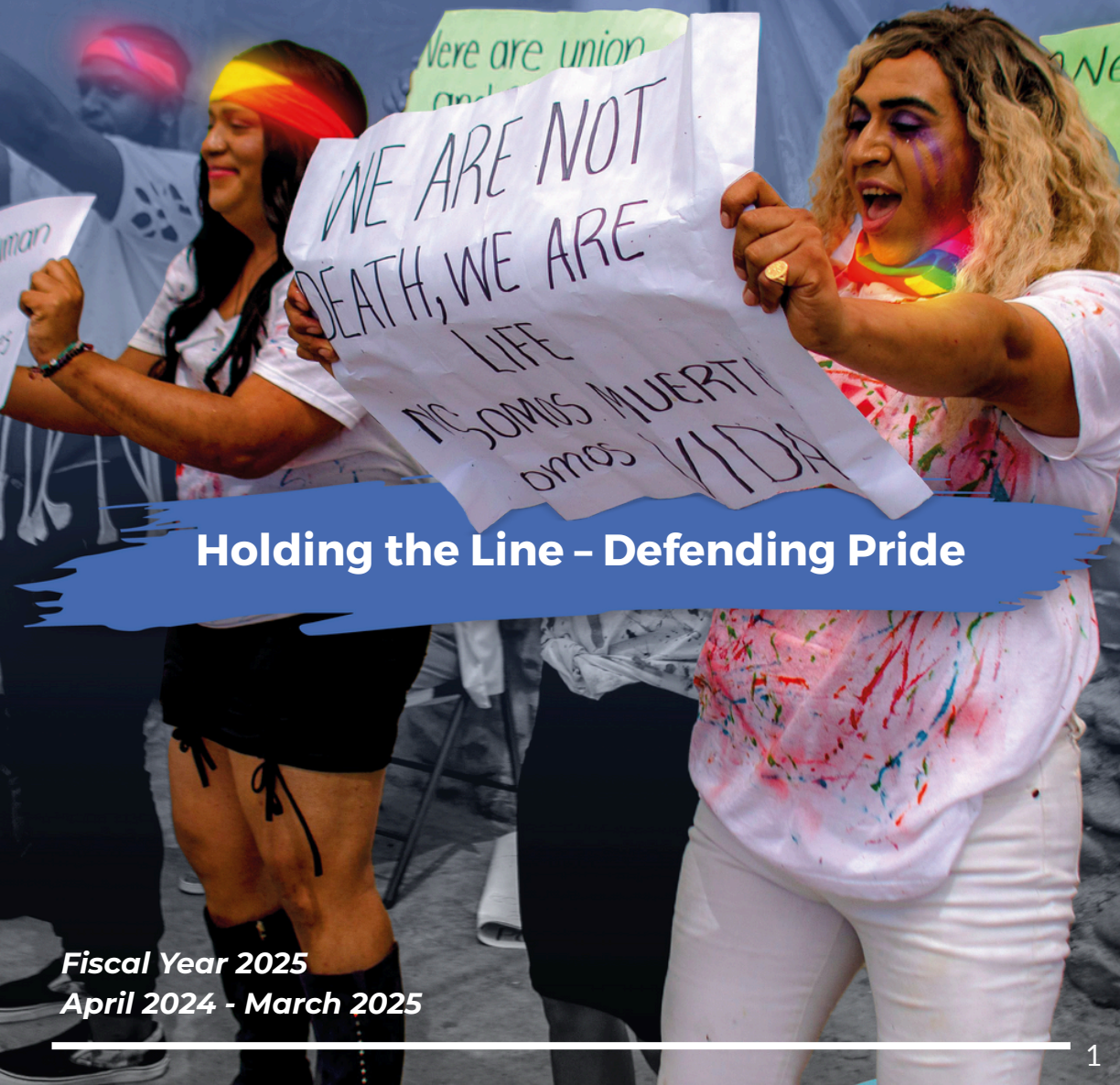


ANNUAL REPORT 2025



Holding the Line - Defending Pride

Fiscal Year 2025
April 2024 - March 2025

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ANNUAL REPORT

April 1, 2024 - March 31, 2025



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LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

The events of the past year were among the most devastating in recent memory for the communities ORAM serves. What began as a year of hard-won progress quickly turned to a relentless assault on LGBTIQ people and displaced communities worldwide. From increased persecution based on sexual orientation and gender identity to the compounded threats of conflict and climate change, multiplying factors forced more LGBTIQ people to flee their homes in search of safety.

The crisis deepened in January 2025, when President Donald Trump took office. Within days of his inauguration, his administration dismantled the U.S. refugee admissions program, ended the right to asylum, slashed global foreign aid, and empowered federal agencies to target refugees and asylum seekers. His administration targeted the LGBTIQ community under the guise of diversity and inclusion and "gender ideology", seeking to erase transgender people from the American consciousness. These actions — mirrored by socially conservative governments around the world — brought fear, instability, and devastating setbacks for tens of thousands of LGBTIQ refugees and asylum seekers around the world, including the many that ORAM supports.

The message was unmistakable: dignity, safety, and identity are under attack.



ORAM serves the most vulnerable communities at the intersection of these attacks.

And yet — we continue **holding the line – defending Pride**. Holding the line means refusing to step back in the face of adversity. ORAM continues our crucial work of protecting, empowering, and advocating for LGBTIQ refugees globally. They — and we — don't have the luxury of hiding. Many in our community are visible by necessity, not choice, and that visibility puts them at risk. That is why our mission matters now more than ever.

Our commitment is not abstract. It's grounded in the work we do every day.

We hold the line by:

- Providing protection through emergency short-term housing in Kenya, Mexico, and Europe.
- Fostering empowerment through kitchen gardens in Kakuma Refugee Camp, enabling queer refugees to grow food and earn income, even as starvation in the camp increases.
- Advocating for the inclusion of LGBTIQ refugees in humanitarian responses.

ORAM is defending Pride not with parties or parades, but with presence, protection, and purpose. Over the past year, that has meant speaking out publicly against attacks on LGBTIQ refugees, challenging policy rollbacks, and showing up where our community needs us most. Stopping was never an option.

None of this would be possible without **YOU** — our steadfast donors, foundation and corporate partners, and supporters. **Every donor who stayed. Every partner who stood firm.** You didn't just support our work — you held the line alongside us. Thank you for standing firm when many fell silent.

What drives us forward is the resilience, authenticity, and courage of the LGBTIQ refugees we serve. Their stories — of organizing despite fear, finding strength in community, of refusing to disappear — are why we keep going.

I'm honored to share a few of their voices with you in the pages ahead. May their words remind us why we stand together — and why we hold the line.

In partnership,

Steve Roth
Executive Director

VOICES OF RESILIENCE: A REFUGEE'S PERSPECTIVE

- **"Starting over in a new country was challenging, and it required resilience and adapting to a completely new way of life."** — lesbian refugee, Germany
- **"ORAM provided us with stable housing. This support was an incredible help, allowing us to settle in, focus on work, and rebuild our lives without the pressure of housing insecurity."** — queer refugee couple, Germany
- **"[With ORAM] I feel like family... I feel like I did before I had to leave Uganda."** — transgender refugee, Kenya
- **"I want to see laws changed to recognize third gender identities. Transgender people exist everywhere."** — transgender asylum seeker, Kenya
- **"I was earning 300 shillings (\$2.34) a day; now I've reached 800 (\$6.18). I'm seeing progress every day."** — LGBTIQ refugee, Kenya
- **"Now I can eat what I want and change my diet. I'm independent because of the seed fund I got from ORAM."** — bisexual refugee, Kenya
- **"I made \$40 last week from online freelancing using skills I learned at ORAM's Digital Learning Center. I enjoy being here because it helps me gain more skills as I teach my fellow refugees."** — nonbinary refugee, Kenya
- **"Having a safe, stable roof over my head, I felt comfortable focusing on my plans and next steps for my future."** — gay asylum seeker, Mexico

HOLDING THE LINE IN 2025

2025 was defined by ORAM's continued work to protect, empower, and advocate for LGBTIQ refugees amid unprecedented global challenges and attacks on the community.

The timeline below highlights key ORAM milestones alongside major events shaping the lives of LGBTIQ refugees worldwide.

April 2024

- ORAM Germany expanded services to all LGBTIQ refugees and asylum seekers across Germany.
- Uganda's Constitutional Court upheld the Anti-Homosexuality Act of 2023, driving many LGBTIQ Ugandans to flee to neighboring countries, like Kenya.
- In partnership with Microsoft, ORAM visited LGBTIQ refugee shelters in Tijuana, Mexico, delivering digital skills training and donating technology.

May 2024

- ORAM hosted our Beyond Borders fundraising event in Oakland, CA — our first Bay Area event in over five years.
- On IDAHOBIT, ORAM organized the No LGBTIQ Refugee Left Behind virtual panel with Rainbow Railroad and Matasia Trans Capability, spotlighting trans and gender nonconforming refugees in Nairobi.

June 2024

- ORAM launched our Refugee Pride: 365 campaign on World Refugee Day to raise awareness and critical funds for LGBTIQ refugee programs.
- ORAM held our fifth annual Refugee Pride Reception in Los Angeles, celebrating resilience and community.

Sept 2024

- ORAM released a comprehensive guide for LGBTIQ refugees and asylum seekers in Mexico City.
- ORAM convened our Stakeholder Consortium in Berlin, gathering over 50 activists, NGO leaders, donors, and UN representatives to strengthen collaborative support for LGBTIQ refugees.

HOLDING THE LINE IN 2025

Nov 2024

- ORAM published the Mainstreaming Inclusion for LGBTIQ Refugees Report, assessing challenges and opportunities for inclusion in Central and Eastern Europe.
- ORAM won "Best Refugee Associate Organization" Award at the INUKA LGBTIQ+ Awards, the first LGBTIQ refugee-led award ceremony in Nairobi.
- Donald Trump was reelected President of the United States, raising fears over future asylum, refugee, and LGBTIQ protections.

Dec 2024

- ORAM launched our Short-Term Emergency Housing Program in Mexico City to address urgent protection needs.

Jan 2025

- President Trump took office and immediately issued executive orders halting the U.S. Refugee Admissions Program, dismantling asylum protections, and rolling back recognition and funding for transgender and gender non-conforming individuals.

March 2025

- The U.S. illegally deported Andry Hernández Romero, a gay Venezuelan makeup artist, to El Salvador under the Alien Enemies Act.

Feb 2025

- The Trump Administration removed mention of LGBTIQ-supportive work and dismantles USAID, causing turmoil in the nonprofit sector.

ORAM's East Africa Program Manger, Winfred Wangari (second from left), and ORAM's Program Assistant, Kennedy Mwangi (second from right), accepting the Best Refugee Associate Organization Award at the INUKA LGBTIQ+ Awards in Nairobi.



ORAM'S **PILLARS** STAND STRONG

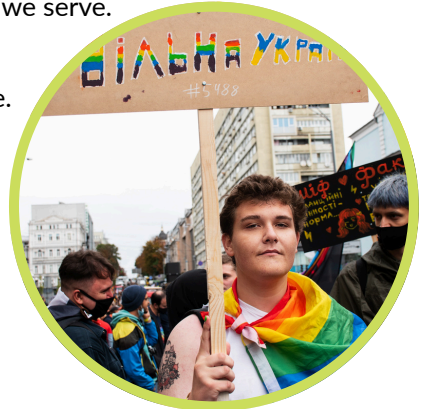
Last year, we introduced ORAM's three-year strategic plan, outlining our core values, strategic priorities, and the framework guiding our work. That framework — our programmatic pillars is shaped by the voices and feedback of the LGBTIQ refugees we serve.

In a year of devastating challenges for both ORAM and the humanitarian sector, these pillars have remained unshakable. They are a powerful symbol to our clients and community that we continue **holding the line — defending Pride.**

Our three programmatic pillars support LGBTIQ refugees at every stage of their journey: meeting urgent needs, lighting the path toward self-sufficiency, and advocating for long-term change.

At ORAM, we provide:

- **Protection** for LGBTIQ refugees — ensuring safety, shelter, and stability in times of crisis.
- **Empowerment** for individuals, organizations, and communities — building skills, resilience, and economic independence.
- **Advocacy** for LGBTIQ refugees and the sector — amplifying voices, shaping policy, and driving systemic change.



2025 PROTECTION PROGRAM HIGHLIGHTS

Protecting the safety, security, and stability of LGBTIQ refugees was more critical than ever in 2025, as global attacks and anti-refugee sentiment escalated. ORAM supports LGBTIQ refugees along their displacement journey, often beginning with protection.

Below are a few ways ORAM held the line by protecting LGBTIQ refugees this year:

Shelter

LGBTIQ refugees and asylum seekers often face discrimination and persecution that block their access to safe housing. ORAM provides short-term and emergency shelter to ensure basic needs are met and lives are safeguarded. In Kakuma Refugee Camp, ORAM delivers shelter through partnerships with UNHCR and Peace Winds Japan.



Short-Term Housing

With support from **Airbnb.org**, ORAM addresses one of the most pressing challenges LGBTIQ refugees face: securing safe housing. Together, we provide 30 days of short-term housing across three continents. What began in Europe expanded into Nairobi through a pilot program that continues today. This year, ORAM and Airbnb.org extended the initiative to Mexico City, ensuring more LGBTIQ refugees had access to immediate shelter. ORAM's holistic approach ensures accommodations are safe, while helping clients transition to longer-term housing solutions after their stay.

Emergency Support

ORAM responds quickly in times of crisis, providing emergency assistance such as cash aid, food, and basic supplies to new arrivals and vulnerable LGBTIQ refugees in first countries of asylum. This critical support helps them survive and stabilize in the face of humanitarian emergencies.

ORAM'S 2025 PROTECTION IMPACT

4,703

Nights of safe, short-term housing provided to LGBTIQ refugees in Kenya, Mexico, and Europe.

252

LGBTIQ refugees and asylum seekers received short-term safe housing through ORAM.

32

LGBTIQ and other vulnerable refugees and asylum seekers in Kakuma Refugee Camp and Kalobeyei received shelter, improving safety, well-being, and social integration.

18

LGBTIQ asylum seekers and refugees in Mexico City received service referrals to address their essential needs.

MEET MAHRI (THEY/THEM)

Mahri's Journey to Safety

Mahri*, a bisexual refugee from Turkmenistan, was studying graphic design in Kharkiv, Ukraine, when Russia's full-scale invasion began. Overnight, their world collapsed. "One day, I woke up, and my wall was shaking...then I understood the war was starting," Mahri recalled.

Fleeing the violence, Mahri made the dangerous journey to Germany in March 2022. Though relieved to find safety in Berlin, they faced new challenges: unstable housing, discrimination, and the fear of returning to a country where same-sex relations remain criminalized.

"An apartment, it's very expensive and hard to find. It's not easy," they shared. Through ORAM's protection program, Mahri received safe housing in Berlin. This stability gave them space to focus on learning German, working, and beginning to rebuild their life.



Giving me somewhere I can live is a very, very big help for me.

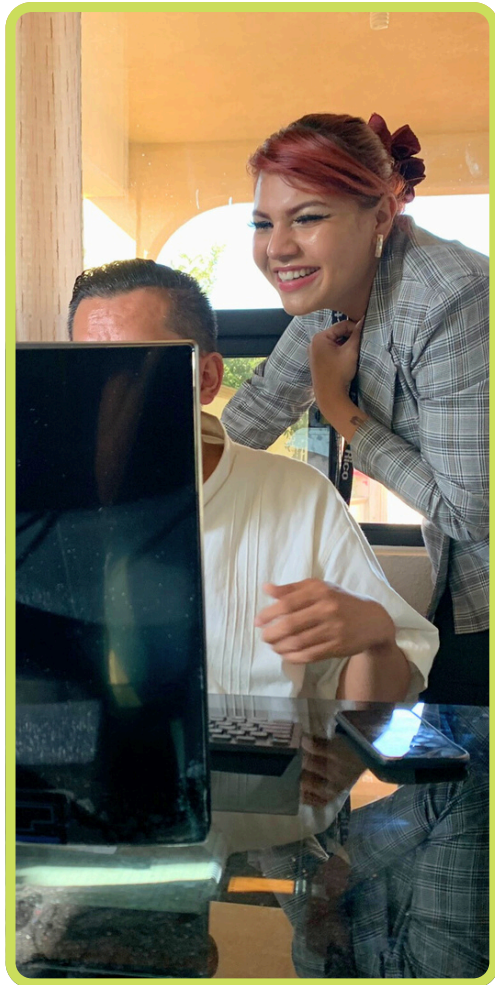
Today, Mahri works in Berlin and dreams of one day paying it forward by caring for others in need. Their story is a reminder of why ORAM continues ensuring that LGBTIQ refugees are not left without shelter, stability, or dignity in their search for safety.

***Mahri's name has been changed to protect their safety.**

2025 **EMPOWERMENT** PROGRAM HIGHLIGHTS

Empowering individuals, organizations, and communities in transit countries continues to help LGBTIQ refugees become self-sufficient. ORAM equips refugees and the communities who support them with the tools and resources needed to rebuild their lives with dignity.

Below are a few ways ORAM held the line by empowering LGBTIQ refugees in 2025:



Skills Training

Many LGBTIQ refugees must acquire new vocational skills to meet the market demands of their transit countries. ORAM provides comprehensive, market-driven training that equips refugees to generate income, integrate into their host communities, and take steps toward self-reliance.

Seed Funding for Livelihood Projects

Because LGBTIQ refugees and asylum seekers are often ineligible for legal work authorization, starting small businesses becomes a pathway to survival. ORAM provides seed funding for refugee-led livelihood projects — ranging from tailoring to farming to beauty services — helping individuals earn income and strengthen their communities.

Mentorship and Leadership

Sustainability is at the heart of ORAM's empowerment work. We provide business mentorship to ensure that refugee-owned enterprises remain strong. Through our Training of Trainers (ToT) program, ORAM also equips LGBTIQ refugees with the skills to teach and mentor others — creating a ripple effect of leadership and resilience across communities.

ORAM'S 2025 EMPOWERMENT IMPACT

179

LGBTIQ refugees and asylum seekers in Kenya, Mexico, and Europe increased their knowledge and economic self-sufficiency through job skills training.

134

LGBTIQ refugees and asylum seekers in Kenya received seed funding to start businesses and meet essential needs

84

LGBTIQ asylum seekers and refugees in Kenya established kitchen gardens with training and financial support, increasing their access to diverse, nutritious foods.

55

LGBTIQ refugees and asylum seekers trained in small business management and financial literacy, strengthening their entrepreneurial skills.

13

LGBTIQ refugees became leaders in the community through ORAM's Training of Trainers program, equipping and supporting **107** peers to navigate challenges, grow, and sustain their businesses.

MEET TREVOR (HE/HIM)

Trevor's Story: From Survival to Self-Reliance

Trevor*, a gay asylum seeker from Uganda, arrived in Kakuma Refugee Camp in 2023 and was later relocated to a nearby camp. Like many LGBTIQ asylum seekers, he faced insecurity, shelter challenges, and the daily struggle of surviving in unsafe, overcrowded conditions.

Skilled in farming and hospitality, Trevor connected with ORAM and received training, seed funding, and support to establish his own kitchen garden. He planted spinach, sukuma (collard greens), beans, and other crops—improving his diet, sharing food with neighbors, and regaining a sense of control over his daily life.



When drought threatened his crops, Trevor adapted by using a protective shade net provided through local partners. He also moved into a safer, semi-permanent structure after experiencing attacks in his temporary shelter, ensuring more security as he continued to work on his garden.

The kitchen garden has changed my life. I eat better, I feel healthier, and I know I can use these skills to support myself in the future.

Trevor's dream is to expand his garden into a small business—achieving financial independence and supporting others in his community. By equipping him with tools for resilience and leadership, ORAM is ensuring LGBTIQ refugees are not only protected but also empowered to thrive despite adversity.

***Trevor's name has been changed to protect his safety.**

2025 **ADVOCACY** PROGRAM HIGHLIGHTS

Advocating for LGBTIQ refugees takes many forms at ORAM — from building partnerships and driving collaboration to ensuring the global humanitarian system addresses the unique needs of displaced queer communities. In a year of escalating attacks, advocacy remained one of the most vital ways we continued holding the line – defending Pride.

Below are a few ways ORAM advocated for LGBTIQ refugees in 2025:

Inclusion Training

ORAM delivers inclusion training to help organizations better understand and address the unique challenges facing LGBTIQ refugees and asylum seekers. These trainings bring together stakeholders from LGBTIQ organizations, refugee-serving NGOs, international humanitarian agencies, UNHCR, and local authorities displaced queer communities are included and protected.

Capacity Strengthening

ORAM strengthens the capacity of civil society organizations (CSOs) — including LGBTIQ-led groups — by providing mentorship, peer learning opportunities, outreach, and tailored assessment tools. These efforts equip organizations to better serve and advocate for displaced LGBTIQ people in their communities.

Amplifying LGBTIQ Refugee Voices

ORAM works directly with refugee-led organizations (RLOs) to ensure our advocacy reflects community needs and priorities. We amplify LGBTIQ refugee voices through interviews, blogs, media stories, and public statements. By speaking out against political attacks and systemic exclusion, ORAM helps ensure that the voices of displaced LGBTIQ people are heard on the global stage.



ORAM'S 2025 **ADVOCACY IMPACT**

229

Humanitarian professionals in Central & Eastern Europe and Kenya trained in LGBTIQ inclusion in humanitarian settings, with **98%** reporting improved knowledge.

192

Organizations in Central & Eastern Europe and Kenya identified and mapped for their work on displacement-related issues and LGBTIQ inclusion.

124

Organizations—including UN agencies, international nongovernmental organizations (INGOs), LGBTIQ NGOs, civil society groups, refugee-led organizations, community-based groups, government offices, and service providers—trained in LGBTIQ inclusion in humanitarian settings.

86

Participants from over **70** organizations engaged through ORAM's Stakeholder Convenings in Berlin, with **97%** reporting meaningful connections and feeling respected and heard

2

Significant reports (*ORAM's Guide for LGBTIQ Refugees and Asylum Seekers in Mexico City* and *Mainstreaming Inclusion for LGBTIQ Refugees*) published on LGBTIQ displacement.

MEET DAYLING (SHE/HER)

Dayling: A Voice for Inclusion

Dayling is a transgender woman from Honduras who has lived in Mexico City for ten years. After fleeing persecution, she found purpose in community-led advocacy — reflecting the resilience at the very core of our theme Holding the Line – Defending Pride.



She played a crucial role in ORAM's advocacy efforts: participating in focus groups to shape the Guide for LGBTIQ Refugees and Asylum Seekers in Mexico City, then becoming its narrator — giving voice to every reader navigating housing, healthcare, education, and community support.

Her storytelling turned the guide into more than a resource — it became a lifeline.

“

Sea cual sea tu historia, no estás sola, solo ni sole... Déjame acompañarte a través de esta guía.

Whatever your story, you're not alone... Let me walk you through this guide.

”

By blending named vulnerabilities with navigational guidance, Dayling's voice underscores ORAM's advocacy in action — like our inclusion trainings, capacity strengthening efforts, and amplification of refugee testimony across sectors.

Dayling's narration of the guide embodies how ORAM elevates LGBTIQ refugee voices to shape policies and humanitarian spaces. Her leadership is essential in the fight for LGBTIQ refugee inclusion. In a year marked by erasure and exclusion, her narrative held visibility for an entire community.



SHOWING UP FOR LGBTIQ REFUGEES

Throughout the year, ORAM proudly continues **holding the line – defending Pride** at events, conferences, and gatherings around the globe. In a time of intensifying threats, our advocacy bringing focus to the needs of LGBTIQ refugees and asylum seekers—is more urgent than ever.

Members of ORAM's global team took the stage in high-impact forums, engaging audiences from policymakers to grassroots activists. These platforms helped amplify our message: that LGBTIQ refugees deserve protection, dignity, and a place in global conversations.

HIGHLIGHTS FROM THE YEAR INCLUDE:

2024

- **APRIL**
 - Colmena 41 Event on LGBTIQ Migration and Refuge
 - Mexico City
- **SEPTEMBER:**
 - Queer Forced Displacement Conference
 - Mexico City
 - United Nations General Assembly (UNGA)
 - New York
 - ORAM's Stakeholder Convening
 - Berlin
- **OCTOBER:**
 - Queer Political Human Rights Conference
 - Berlin
 - ILGA-Europe Annual Conference
 - Bucharest
 - GREENPACT European ESG Summit
 - Poznań
- **NOVEMBER:**
 - ILGA World Conference
 - Cape Town
- **DECEMBER**
 - Victory Institute International LGBTQ+ Leaders Conference
 - Washington DC



2025

- **MARCH**
 - LGBTQI Climate Convening
 - London

INDIVIDUAL DONOR SPOTLIGHT: STEVEN WALKER

Individual donors are vital partners in ORAM, holding the line and defending Pride. Individual supporters generously sustain our work of protecting, empowering, and advocating for LGBTIQ refugees and asylum seekers during incredibly challenging times. Their allyship ensures ORAM can respond to urgent calls for help from some of the most vulnerable yet resilient people in the world.

Steven Walker is a powerful example of this impact. Originally from northern Minnesota and now based in Minneapolis home to ORAM's U.S. headquarters — Steven first supported ORAM by funding our first livelihoods projects in Kenya and our landmark *Kakuma Report*. This report shed light on the realities faced by LGBTIQ refugees in Kakuma Refugee Camp, Kenya. Steven recalls being permanently “sold” on ORAM’s mission after visiting Kakuma himself. While there, UN officials referenced the Kakuma Report without knowing he had funded it:



“ORAM had an idea – they wanted to figure out who they were serving and how to serve them. And they made that information available and other countries and the UN took that information to heart and formed a base for their decision. **That's a great use of money.**”

Since then, Steven has continued to stand alongside ORAM, helping ensure our work transforms the lives of LGBTIQ refugees worldwide. He has supported ORAM's Digital Learning Center in Nairobi, he was inspired by the community's determination and mutual support.



“If you can change one or two people's lives for the better, you've done well. ORAM is helping me and other donors impact dozens, if not hundreds, of lives.”

We are deeply grateful to Steven for his unwavering partnership.

Thank you, Steven, for holding the line – defending Pride alongside us.

FOUNDATION SPOTLIGHT: CENTER FOR DISASTER PHILANTHROPY

Even before U.S. foreign aid was cut dramatically and funding is increasingly uncertain, private foundations have always been vital partners in ORAM **holding the line – defending Pride**. Their support enables ORAM to continue protecting, empowering, and advocating for LGBTIQ refugees worldwide.

The Center for Disaster Philanthropy (CDP) has been one of those steadfast partners. Since 2021, CDP has partnered with ORAM to strengthen the resilience of LGBTIQ refugees—first in Kenya, and most recently through projects addressing urgent needs in Central and Eastern Europe.

In Kenya, CDP's support of the *Recovery, Resilience Building, and Emergency Food Response for LGBTIQ Refugees and Asylum Seekers* project helped queer refugees facing the compounded effects of drought, COVID-19, and reduced humanitarian aid.

The impact was clear. As one refugee business owner shared:



CDP's support has also extended more recently to ORAM's *Recovery and Inclusion Efforts for LGBTIQ Refugees* project in Central and Eastern Europe and Kenya. This initiative equips INGOs, NGOs, and civil society partners with inclusion training to help them better understand and address the unique challenges facing LGBTIQ refugees and asylum seekers while strengthening the capacity of LGBTIQ community based organizations to better serve displaced people.

We are deeply grateful to CDP for not backing down, even during challenging times.

Thank you for continuing to hold the line – defending Pride alongside ORAM, creating safer and more inclusive spaces for LGBTIQ refugees.



THANK YOU TO OUR SUPPORTERS!

FOUNDATIONS

- Alliance for Gender Equality in Europe
- Airbnb.org
- Center for Disaster Philanthropy Global Recovery Fund
- Equality Without Borders
- GiveOut
- The Potluck Fund, in partnership with Koppa LGBTI+ Economic Power Lab
- The Stonewall Inn Gives Back Initiative
- Wellspring Philanthropic Fund

CORPORATE SUPPORTERS

- BlackRock
- Conlego LLC
- Dorsey & Whitney LLP
- Microsoft Corporation

AMBASSADORS

\$1,000+

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- Anonymous
- Bob Nankin
- Branwen Jones
- Daniel Creekmore
- Daniel Morgan Duty Charitable Fund
- David Adler
- David Lassiter & Todd Harding
- Demetrios Marantis
- Donald Klein
- Emily Rosenberg & Darlene deManincor
- Eric Lease & Alex MacKay
- Frederick Hertz
- Fredrik Malmberg & Jay Zetterberg
- Gerry Tyrell & Kevin Reuther
- Gregory Page
- J Castellano
- James Pesls
- Jim Oakley
- Jim Zaniello
- Jody Cole
- John L Sullivan
- Laura Flynn

AMBASSADORS

(contd.)

- Matthew Staman & Alan Quezada
- Mo Bidair
- Naomi Sobel & Becky Silverstein
- Pascal Millaire
- Piscean Butterfly LLC
- Rabih Nayfe
- Rattan Dodeja
- Russ Heilbrun
- Sarah & David Kearns
- Stephanie & Harold Bronson
- Steve & Karen Sonnenberg
- Steve Dumas
- Steve Roth
- Steven Walker
- Tim Hughes
- The Bob Morrison Giving Fund
- The Caster Fund
- The Hopewell Fund
- The Voelbel Family Fund
- The Witkin Family Fund
- Theodore Cornwell
- Twin Cities Habitat for Humanity
- Ward & Kris Brehm Fund
- Zowie Fund

ADVOCATES

Recurring

- Aaron Zimmerman
- Christine Chambliss
- Colleen Clawson
- Douglas Kim-Brown
- Elodie Sampere
- Gavin Johnston Stewart
- Jude Thaddaeus
- Kevin Chavis
- Lena Hernandez
- Me'ad Assan
- Roy Mirenda
- Stephen Robertson
- Wayne Baker

GUARDIANS

\$100+ Month Recurring

- Daniel Segura

VISIONARIES

Endowment and Legacy

- Ricardo Valdes
- Steve Dumas

FINANCIALS

FISCAL YEAR APRIL 1, 2024 - MARCH 31, 2025

CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS

REVENUES & SUPPORT	MAR 31, 2024	MAR 31, 2025
Contributions & Grants	\$1,011,077	\$1,597,091*
Consulting fees	\$37,475	\$48,432
Contributed services & materials	--	\$7,058
Other revenue	\$8,760	\$3,481
Total Revenue	\$1,057,312	\$1,656,062

*This total does not include the \$378,245 in FY25 grant funds that have not yet been released from donor restrictions

CONSOLIDATED STATEMENT OF ORAM'S FINANCIAL POSITION AS OF MARCH 31, 2025

CURRENT ASSETS	MAR 31, 2024	MAR 31, 2025
Cash & cash equivalents	\$326,289	\$318,168
Grants receivable	--	\$25,000
Prepaid expenses & other assets	\$6,191	\$9,429
Deposits	\$4,298	--
Total Assets	\$336,778	\$352,597

EXPENSES	MAR 31, 2024	MAR 31, 2025	CURRENT LIABILITIES	MAR 31, 2024	MAR 31, 2025
International programs	\$1,170,548	\$1,275,664	Revolving line of credit	--	\$200,000
General & administrative	\$257,945	\$187,207	Accounts payable	\$203,949	\$126,631
Fundraising	\$173,076	\$229,388	Refundable advance	\$448,103	\$378,245
Total Expenses	\$1,601,569	\$1,692,259	Accrued salaries & related benefits	\$25,095	\$30,538
			Total Liabilities	\$677,147	\$735,414

OTHER	MAR 31, 2024	MAR 31, 2025	NET ASSETS	MAR 31, 2024	MAR 31, 2025
Foreign currency translation (loss/gain)	(\$7,419)	(\$6,251)	Without donor restrictions	(\$340,369)	(\$386,792)
Changes in net assets	(\$551,676)	(\$42,448)	With donor restrictions	--	\$3,975
Net assets at the beginning of the year	\$211,307	(\$340,369)	Total Net Assets	(\$340,369)	(\$382,817)
Net assets at the end of the year	(\$340,369)	(\$382,817)	Total Liabilities and Net Assets	\$336,778	\$352,597

OUR TEAM & GET INVOLVED

STAFF

As of March 31, 2025

SENIOR LEADERSHIP

Steve Roth Executive Director
Anja Limon Director of Programs
Melissa Pierce Director of Development

GLOBAL TEAM

Adam McNally Inclusion Specialist
Akos Lipcsey Finance & Operations Manager
Aras Örgen Capacity Strengthening Specialist
Barbara Ngianah MEAL Assistant
Camille Ogoti Germany Program Manager
Elias Pande Inclusion Officer - Kenya
Kennedy Mwangi Program Assistant - Nairobi
Kyle Kvamme Communications & Development Coordinator
Oliver Dougherty Germany Program Officer
René A. Tec-López Mexico Program Officer
Priscilla Kendi Program Assistant
Reuben Okwach Program Officer - Kakuma
Winfred Wangari East Africa Program Manager

Special thanks to Eric Gisubizo for co-designing this report.

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Marina Demianchuk
Mark Aurigemma

GET INVOLVED

DONATE

Give online at
oramrefugee.org/donate
or scan the QR code.

Donations by mail can be sent to:
ORAM 1325 Quincy St NE Ste A1
Minneapolis, MN 55413
EIN: 26-3748676

SCAN ME



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Subscribe to receive ORAM's monthly newsletter at <http://eepurl.com/hegg4H>.

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ORAM

**Organization for Refuge,
Asylum & Migration**

Holding the Line – Defending Pride